

Regular meeting called to order, Mayor Dennis Vaccaro in the chair, at Kathryn E. Flynn Civic Center on Thursday November 29th, 2018 at 8:09 P.M.

Mayor called for Pledge of Allegiance to the Flag.

ROLL CALL: Bauer-present, Cirillo-not present, Kinsella, Martinez-present,
Surak-not present, Wende- present
Administrator- T. Ciannamea- present
Attorney- F. Migliorino- present

Borough Clerk stated that notice of the meeting was announced in accordance with the Open Public Meeting Act.

Motion by C/Kinsella and second by C/Martinez to approve the Minutes of Regular Meeting of October 25, 2018.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

COMMUNICATIONS:

New Jersey Sport and Exposition Authority- certification of Completion for Jaret LLC, Block 70, Lot 8.01 for Technical Major Subdivision and Variance.

Bergen County Utilities Authority- notice of public hearing on proposed service fee schedule for the distribution and sale of Treated Effluent for Beneficial Reuse..

South Bergen Municipal Joint Insurance Fund- notice of public hearing on 2019 proposed budget for the South Bergen Municipal Joint Insurance Fund.

New Jersey Transit – notice of public hearing on programs developed pursuant to the Senior Citizen & Disabled Residents Transportation Assistance Program Act.

New Jersey Department of Environmental Protection- notification of Final Environmental Impact Statement on the Rebuild by Design Meadowlands Flood Protection Project (Proposed Project).

Motion by C/Bauer and second by C/Martinez to file communications.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

Mayor Vaccaro mentioned that the Impact Study is at Borough Hall, and it is on the Rebuild by Design website.

FORMAL ACTION TAKEN AT EXECUTIVE MEETING ON NOVEMBER 8, 2018:

Motion by C/Wende and second by C/Bauer to approve the following Resolutions:

RESOLUTION #18-292

WHEREAS, Procomm Sytems, Inc. submitted Payment application No. 01 for Police console and communication equipment for new Municipal building in the amount of \$102,832.00 and

WHEREAS, L+C Design Consultants PA reviewed and approve the payment as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that the payment in the amount of \$102,832.00 to Procomm System, Inc.be and is hereby approved.

RESOLUTION #18-293

BE IT RESOLVED, that the Mayor and Council of the Borough of Moonachie wishes to enter into a grant agreement with the County of Bergen for the purpose of using \$ 9,099.00 in 2018 Community Development Block Grant funds for Senior Art Program at 125 Moonachie Road; and

BE IT FURTHER RESOLVED, that the Mayor and Council hereby authorizes Mayor Dennis Vaccaro to be a signatory for the aforesaid grant agreement; and

BE IT FURTHER RESOLVED, that the Mayor and Council hereby authorizes Administrator Anthony Ciannamea to sign all County vouchers submitted in connection with the aforesaid project; and

BE IT FURTHER RESOLVED, that the Mayor and Council recognizes that the Borough of Moonachie is liable for any funds not spent in accordance with the Grant Agreement; and that liability of the Mayor and Council is in accordance with HUD requirements.

RESOLUTION #18-294

BE IT FURTHER RESOLVED, by the Mayor and Council of the Borough of Moonachie that the Borough Clerk be and is hereby authorized to issue a check in the amount of \$175.00 to the following Borough officials as payment of advances towards their expenses for authorized official travel and expenses to attend the New Jersey League of Municipalities Convention at Atlantic City:

Administrator/ CFO- Anthony Ciannamea
 Superintendent of Public Works- Mary Ellen Lyons
 Borough Clerk- Supriya Sanyal

RESOLUTION#18-295

BE IT RESOLVED, by the Mayor and Council that the quote in the amount of \$11,928.87 from Johnston Communication Voice & Data under the State Contract T-1316 Contract 80802 for the purchase and installation of electronic equipment for the Police Department at the new Municipal Building be and is hereby approve.

ROLL CALL: Bauer, Cirillo, Wende.
 All ayes. So ordered.

Motion by C/Bauer and second by C/Cirillo to approve the following Resolution:

RESOLUTION #18-296

WHEREAS, the Mayor and Council of the Borough of Moonachie have reviewed the results of the 2018 Best Practices Inventory as issued by the Department of Community Affairs; and

WHEREAS, the Checklist is an agenda item on the agenda at the scheduled Council meeting on November 8, 2018; and

WHEREAS, the Mayor and Borough Council hereby authorize the Clerk and CFO to sign and submit the Inventory to the Department of Community Affairs;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie, County of Bergen and State of New Jersey that the Best Practices Checklist has been discussed as an agenda item, has been accepted and the Clerk and CFO are authorized to sign and submit the Inventory.

ROLL CALL: Bauer, Cirillo, Martinez, Wende.
 All ayes. So ordered.

Motion by C/Martinez and second by C/Bauer to approve the following Resolution:

RESOLUTION #18-297

WHEREAS, N.J. S.A. 10:4-12 allow for a public body to go into closed session during a public meeting, and

WHEREAS, the Mayor and Council of the Borough of Moonachie has deemed it necessary to go into closed session to discuss certain matters which are exempt from the public, and

WHEREAS, the regular meeting of this governing body will reconvene,

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Moonachie will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12:

* Any collective bargaining agreement.

ROLL CALL: Bauer, Cirillo, Martinez, Wende.

All ayes. So ordered.

REGULAR MEETING OF NOVEMBER 29, 2018:

NEW BUSINESS:

CONSENT RESOLUTIONS:

All matters listed below are considered to be routine in nature and will be enacted by one motion and second.

Motion by C/Bauer and second by C/Kinsella to approve the following Resolutions:

RESOLUTION #18-298

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the payment in the amount of \$2,000.00 to Hackensack Meadowlands Municipal Committee be and is hereby authorized for the Municipal funding of Hackensack Meadowlands Municipal Committee Yearly Operation Budget.

RESOLUTION #18-299

BE IT FURTHER RESOLVED by the Mayor and Council that the payments in the amount of \$8,400.00 for month of October, 2018 to Millennium Strategies, LLC for professional services for the FEMA grants Management and Administration be and is hereby approved.

RESOLUTION #18-300

BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that the Borough Clerk be and is hereby directed to issue clothing allowance checks in the amounts prescribed below for those members of the Fire Department as shown on schedule filed with the Borough Clerk, same to be charged to Current Budget Appropriation: Fire, Other Expenses:

Fire Chief	\$2,500.00
Assistance Chief	2,020.00
Captain	1,230.00
Lieutenant	1,120.00
Chief Engineer	1,180.00
Engineer	1,015.00
Firefighter	880.00
Life member	250.00

RESOLUTION #18-301

BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that the Reorganization Meeting of the Mayor and Council for the year 2019 will be held on Sunday, January 6th, 2019 at 12:00 P.M. and Formal action will be taken; and

BE IT FURTHER RESOLVED by the Mayor and Council of the Borough of Moonachie that an Executive Session be set for 11:30 A.M. on Sunday, January 6th, 2019.

RESOLUTION #18-302

BE IT RESOLVED that a special contribution in the amount of \$17,000.00 to the First Aid and Rescue Squad, be and is hereby approved; and

BE IT FURTHER RESOLVED that said contribution was provided for in the 2018 Municipal Budget.

RESOLUTION #18-303

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie that the payment in the amount of \$16,433.00 for professional services for the period of

September 01 through September 30, 2018 for Redesign Reduced Scope of New Municipal building to L+C Design Consultant, PA be and is hereby approved.

RESOLUTION #18-304

BE IT RESOLVED, by the Mayor and Council that the Borough Clerk is hereby authorized to advertise re-bid for Generator for Moonachie Road Pump Station; and

BE IT FURTHER RESOLVED, by the Mayor and Council of the Borough of Moonachie that the Borough Clerk is hereby authorized to receive bids for Generator for Moonachie Road Pump Station.

RESOLUTION #18-305

BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that the Sine-Die Meeting (Adjourned Meeting) of the Mayor and Council will be held at Kathryn E. Flynn Civic Center 125 Moonachie Road, Moonachie, NJ on Sunday, January 6, 2019 at 11:00 A.M.

Governor's Council of Alcoholism and Drug Abuse
Fiscal Grant Cycle July 2014-June 2020
RESOLUTION#18-306

FORM 1B

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth, and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey; and

WHEREAS, the Borough Council of the Borough of Moonachie, County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and,

WHEREAS, the Borough Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the Borough Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Bergen; and

NOW, THEREFORE, BE IT RESOLVED by the Borough of Moonachie, County of Bergen, State of New Jersey hereby recognizes the following:

1. The Borough Council does hereby authorize submission of a strategic plan for the Moonachie Municipal Alliance grant for fiscal year 2020 in the amount of:

DEDR	9,520
Cash Match	2,380
In-Kind	7,140

2. The Borough Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

CAPITAL BUDGET AMENDMENT

RESOLUTION#18-307

Whereas, the local capital budget for the year 2018 was adopted on the 24th day of May, 2018; and,

Whereas, it is desired to amend said adopted capital budget section,

Now, Therefore Be It Resolved, by the Borough Council of the Borough of Moonachie, County of Bergen, that the following amendment(s) to the adopted capital budget section of the 2018 budget be made:

FROM
CAPITAL BUDGET (Current Year Action)
2018

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	4 AMOUNTS RESERVED IN PRIOR YEARS	PLANNED FUNDING SERVICES FOR CURRENT YEAR 2018					6 TO BE FUNDED IN FUTURE YEARS
				5a 2018 Budget Appropriations	5b Improvement Fund	5c Capital Surplus	5d Grants in Aid and Other Funds	5e Debt Authorized	
None									
TOTAL ALL PROJECTS		\$ -			\$ -			\$ -	\$ -

3 YEAR CAPITAL PROGRAM 2018 - 2020
Anticipated PROJECT Schedule and Funding Requirement

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	4 ESTIMATE D COMPLETION TIME	5 FUNDING AMOUNTS PER YEAR					
				Budget Year 2018	2019	2020	2021	2022	2023
None									
TOTAL ALL PROJECTS		\$ -		\$ -	\$ -	\$ -			

3 YEAR CAPITAL PROGRAM 2018- 2020

SUMMARY OF ANTICIPATED FUNDING SOURCES AND AMOUNTS

1 PROJECT	2 Estimated TOTAL COST	3 Budget Appropriations		4 Capital Improvement Fund	5 Capital Surplus	6 Grants in Aid And Other Funds	7 BONDS AND NOTES			
		Current Year 2018	Future Years				General	Self Liquidating	Assessment	School
None										
TOTAL ALL PROJECTS	\$ -			\$ -			\$ -			

TO
CAPITAL BUDGET (Current Year Action)
2018

1 PROJECT	2 Project Number	3 Estimated Total Cost	4 Amounts Reserved in Prior Years	5a 2018 Budget Appro- priations	PLANNED FUNDING SERVICES FOR CURRENT YEAR 2018					
					5b Capital Improvement Fund	5c Capital Surplus	5d Grants in Aid and Other Funds	5e Debt Authorized	6 To Be Funded in Future Years	
Suppl. - Construction of New Municipal Building		\$ 500,000			\$ 25,000				\$ 475,000	
Moonachie Road Streetscape Project		300,000			-				300,000	
Preliminary Expenses - Intersection Improvements		75,000			3,750				71,250	
TOTAL ALL PROJECTS		\$ 875,000			\$ 28,750				\$ 846,250	\$ -

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3 YEAR CAPITAL PROGRAM 2018 - 2020
Anticipated PROJECT Schedule and Funding Requirement

1 PROJECT	2 PROJECT NUMBER	3 ESTIMATED TOTAL COST	ESTIMATE D COMPLETION TIME	Budget t Year 2018	5 FUNDING AMOUNTS PER YEAR				
					2019	2020	2021	2022	2023
Suppl. - Construction of New Municipal Building		\$ 500,000		\$ 500,000					
Moonachie Road Streetscape Project		300,000		300,000					
Preliminary Expenses - Intersection Improvements		75,000		75,000					
TOTAL ALL PROJECTS		\$ 875,000		\$ 875,000					

3 YEAR CAPITAL PROGRAM 2018 - 2020

SUMMARY OF ANTICIPATED FUNDING SOURCES AND AMOUNTS

1 PROJECT	2 Estimated TOTAL COST	3 Budget Appropriations		4 Capital Improvement Fund	5 Capital Surplus	6 Grant s in Aid and Other Funds	7 BONDS AND NOTES				
		Current Year 2018	Future Years				General	Self Liquidatin g	Assessmen t	Schoo l	
Suppl. - Construction of New Municipal Building	\$ 500,000			\$ 25,000			\$ 475,000				
Moonachie Road Streetscape Project	300,000			-			300,000				
Preliminary Expenses - Intersection Improvements	75,000			3,750			71,250				
TOTAL ALL PROJECTS	\$ 875,000			\$ 28,750			\$ 846,250				

RESOLUTION #18-308

BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that the Mayor is hereby authorized to sign an Agreement with the County of Bergen for the 2018-2020 Snow Plowing Season for a period of two snow seasons.

RESOLUTION #18-309

WHEREAS, N.J.S.A. 24:6I-1 known as the "New Jersey Compassionate Use Medical Marijuana Act" authorizes the medical use of marijuana and authorizes the creation of Medical Marijuana Alternative Treatment Centers (ATC) throughout the State of New Jersey; and

WHEREAS, the regulation of marijuana, such as authorizing Medical Marijuana Alternative Treatment Centers (ATC) touches and concerns the nature and extent of the uses of land, buildings, and structures thereon; and

WHEREAS, the Borough Council, pursuant to N.J.S.A. 40:55D-62, may adopt or amend a zoning ordinance relating to the nature and extent of the uses of land and of buildings and structures thereon; and

WHEREAS, the Borough Council intends to propose amendments to the Borough's Zoning Ordinance, which shall adopt a definition of medical use of marijuana and establishes minimum land use requirements for medical marijuana dispensary activities; and

WHEREAS, controlling the manufacture, distribution, and sale of medical marijuana is of paramount concern of the Borough Council and must be designed in such a way that strengthens our ability to keep Cannabis away from minors; and

WHEREAS, a controlled system of Cannabis manufacturing, distribution, and sale must be designed in a way that enhances public health and minimizes harms to local communities and families; and

WHEREAS, the Borough Council seeks to alleviate the tremendous burden placed on Moonachie residents who utilize medical marijuana as a means of treatment from traveling miles to secure that treatment; and

WHEREAS, pursuant to N.J.S.A. 40:55D-64, prior to the hearing on the adoption of a Zoning Ordinance, or any amendments thereto, the Governing Body shall refer any such proposed ordinance or amendment to the Moonachie Planning Board for formal review, report, and recommendation as required by N.J.S.A. 40:55D-26; and

WHEREAS, the Borough Council, pursuant to N.J.S.A. 40:55D-64, wishes to refer the draft proposed ordinance amendment to the Moonachie Planning Board for formal review, report, and recommendation as required by N.J.S.A. 40:55D-26.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF MOONACHIE, NEW JERSEY, THAT:

1. Pursuant to N.J.S.A. 40:55D-64, the Borough Council hereby refers the draft proposed ordinance amending the zoning ordinance, attached hereto, which established Permitted Uses, to the Moonachie Planning Board for formal review, report, and recommendation as required by N.J.S.A. 40:55D-26.
2. The Moonachie Planning Board shall submit, to the Borough Council, a report within ninety (90) days after referral, which includes identification of any provisions which are inconsistent with the Master Plan and recommendations concerning any such inconsistencies, as well as any other matter as it deems appropriate which ninety (90) days is in excess of the thirty-five(35) days alluded to in N.J.S.A. 40:55D-64 for specific review by the Moonachie Planning Board and report to the Borough Council as to whether said amendment is substantially consistent with the Land Use Elements of the Master Plan or designed to effectuate such a Plan in accordance with N.J.S.A. 40:55D- 62.
3. This resolution shall take effect immediately.

RESOLUTION #18-310

WHEREAS, Two Brothers Contracting, Inc. submitted an invoice for Payment No. 26 for work performed and material furnished in the construction of Moonachie Municipal Building in the amount of \$376,236.70 and

WHEREAS, L+C Design Consultants PA and Borough Attorney reviewed and approve the payment as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that the payment in the amount of \$376,236.70 to Two Brothers Contracting, Inc. be and is hereby approved.

RESOLUTION #18-311

WHEREAS, Two Brothers Contracting, Inc., submitted Change Order No. 13 (for modifications for automatic entry doors) in the amount of \$55,480.80 for work performed and material furnisher for the construction of new Municipal Building; and

WHEREAS, L+C Design Consultants PA and the Borough Attorney have approved Change Order No. 13 as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that Change Order No. 13 in the amount of \$55,480.80 be and is hereby approved.

RESOLUTION #18-312

WHEREAS, Two Brothers Contracting, Inc., submitted Change Order No. 14 (for gas regulator, site survey, power for flush valves) in the amount of \$12,283.85 for work performed and material furnisher for the construction of new Municipal Building; and

WHEREAS, L+C Design Consultants PA and the Borough Attorney have approved Change Order No. 14 as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that Change Order No. 14 in the amount of \$12,283.85 be and is hereby approved.

RESOLUTION # 18- 313

WHEREAS, a Bergen County Community Development grant of \$ 262, 873.29 has been proposed by the Borough of Moonachie for age appropriate playground equipment at Joseph Street park, and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the governing Body, and

WHEREAS, the aforesaid project is in the best interest of the residents of the Borough of Moonachie, and

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid CD funds.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Moonachie hereby confirms endorsement of the aforesaid project, and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

RESOLUTION #18-314

WHEREAS, Post & Kelly Electric Co., Inc. submitted an invoice for Estimate No. 1 for work performed and material furnished in the construction of Electrical Improvements at Moonachie Avenue Pumping Station in the amount of \$8,892.00 and

WHEREAS, Boswell Engineering reviewed and approve the payment as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that the payment in the amount of \$8,892.00 to Post & Kelly Electrical Co., Inc. be and is hereby approved.

RESOLUTION #18-315

WHEREAS, Two Brothers Contracting, Inc., submitted Change Order No. 15 (part of Cash allowance) in the amount of \$43,920.20 for work performed and material furnisher for the construction of new Municipal Building; and

WHEREAS, L+C Design Consultants PA and the Borough Attorney have approved Change Order No. 15 as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that Change Order No. 15 (part of Cash allowance) in the amount of \$43,920.20 be and is hereby approved.

RESOLUTION #18-316

WHEREAS, Two Brothers Contracting, Inc., submitted Change Order No. 16 (all work to provide weatherproof conduit and wiring for Borough's Street Clock) in the

amount of \$5,000.00 for work performed and material furnisher for the construction of new Municipal Building; and

WHEREAS, L+C Design Consultants PA and the Borough Attorney have approved Change Order No. 16 as presented; and

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council that Change Order No. 16 in the amount of \$5,000.00 be and is hereby approved.

Mayor Vaccaro-mentioned that the Borough is taking position in which the Borough is not against Medical Marijuana but has concern about recreational Marijuana and there will an ordinance to Zone certain areas for medical marijuana. Also, he mentioned that the Airbnb will be addressed.

C/Bauer asked about Two Brother's Change order No. 15.

Mayor Vaccaro- mentioned that this change order is for new regulation of PSE&G for the Generator on the roof.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

BILLS:

Motion by C/Kinsella and second by C/Bauer to approve the payment of bills

CHECK	BILL LIST NOVEMBER 2018 CURRENT ACCOUNT	AMOUNT
	BERGEN MUNICIPAL EMPLOYEE	
2367	BENE	101,740.00
2368	STAPLES BUSINESS ADVANTAGE	56.35
2370	BOARD OF EDUCATION	693,829.17
2371	VERIZON	6.55
2373	STAPLES BUSINESS ADVANTAGE	8.98
2374	MILLENIUM STRATEGIES	9,150.00
2375	BOSWELL ENGINEERING	920.00
2376	ANTHONY CIANNAMEA	95.28
2377	BOSWELL ENGINEERING	273.00
2378	BOSWELL ENGINEERING	253.82
2379	RETRON	269.55
2380	EVANS CATERING SERVICE	20.00
2381	JOSEPH SMENTKOWSKI INC.	3,190.00
2382	JOSEPH SMENTKOWSKI INC.	3,190.00
2383	JOSEPH SMENTKOWSKI INC.	9,860.83
2384	JOSEPH SMENTKOWSKI INC.	9,860.83
2385	PANORAMA TOURS INC.	775.00
2386	PANORAMA TOURS INC.	795.00
2387	EVANS CATERING SERVICE	20.00
2388	EVANS CATERING SERVICE	20.00
	STEWART & STEVENSON POWER	
2389	PROD	947.97
2390	FAIL SAFE TESTING LLC	1,525.00
2391	LOWE'S HOME CENTER INC.	101.23
2392	PORT AUTHORITY OF NY AND NJ	116.68
2393	PORT AUTHORITY OF NY AND NJ	218.84
2394	SOL RIVERA-VILLON	160.00
2395	IRON MOUNTAIN	953.53
2396	LIFESAVERS INC.	34.72
2397	REGISTRARS ASSOC. OF N.J.	75.00
2398	PRAXAIR DISTRIBUTION	53.43
	BOROUGH OF MOONACHIE PAYROLL	
2399	A	172,250.91
	BOROUGH OF MOONACHIE PAYROLL	
2400	A	8,278.78
2401	CHIZZY'S TRUCK AND AUTO REPAIR	1,429.00
2402	PHILIP A. FACENDOLA	124.87

2403	NEW JERSEY TREE FEDERATION	1,000.00
2404	CERTIFIED SPEEDOMETER	240.00
2405	C&C TIRE	445.56
2406	VIP CAR WASH	84.00
2407	NATURE'S CHOICE CORPORATION	354.59
2408	V.E. RALPH & SON INC.	307.90
2409	ALL COVERED	851.00
2410	VERIZON	209.09
2412	SUPRIYA SANYAL	175.00
2413	ANTHONY CIANNAMEA	175.00
2415	TIME WARNER CABLE	224.85
2416	AGE'S AUTO LLC.	731.00
2417	AGE'S AUTO LLC.	63.00
2418	AGE'S AUTO LLC.	65.00
2419	AGE'S AUTO LLC.	1,377.30
2420	AGE'S AUTO LLC.	190.00
2421	AGE'S AUTO LLC.	297.00
2422	AGE'S AUTO LLC.	100.00
2423	AGE'S AUTO LLC.	44.00
2424	AGE'S AUTO LLC.	253.00
2425	AGE'S AUTO LLC.	210.00
2426	AGE'S AUTO LLC.	65.00
2427	HERBERT & WEISS ATT. AT LAW	468.16
2428	SUEZ WATER NEW JERSEY	59.48
2429	JAN PROMOTIONS INC.	950.00
2430	SUEZ WATER NEW JERSEY	125.37
2431	MILLENIUM STRATEGIES	2,220.00
2432	MANSFIELD OIL COMPANY	3,915.25
2434	AGE'S AUTO LLC.	1,043.00
2435	EVANS CATERING SERVICE	7.21
2436	FAIL SAFE TESTING LLC	2,329.60
2437	HOMETOWN AUTO PARTS	422.59
2438	HOMETOWN AUTO PARTS	29.00
2439	HOMETOWN AUTO PARTS	19.90
2440	HOMETOWN AUTO PARTS	74.88
2441	NATURE'S CHOICE CORPORATION	571.20
2441	NATURE'S CHOICE CORPORATION	542.40
2442	TURN OUT UNIFORMS	289.95
2443	WASHINGTON HOSE CO. #2	1,200.00
2444	A PLUS LETTER SERVICE INC.	365.00
2445	DELAGE LANDEN FINANCIAL SERVIC	195.00
2446	LOWE'S HOME CENTER INC.	15.61
2447	PUBLIC SERVICE E & G	3,835.72
2448	REYNWOOD COMMUNICATIONS	561.83
2449	SUEZ WATER NEW JERSEY	10,540.14
2450	TIME WARNER CABLE	144.94
2451	SIG SAUER, INC	200.99
2452	ON SCENE TAGS	73.00
2453	VERIZON	39.13
2454	S.R.H. CORP C/O BRUCE S.KOPPEL	28,416.11
2455	SUEZ WATER NEW JERSEY	324.01
2456	BERGEN COUNTY ASSESSORS ASSOC.	55.00
2457	KONECRANES INC.	400.00
2458	FERRARA FIRE APPARATUS INC.	3,198.76
2459	SUEZ WATER NEW JERSEY	110.11
2460	PITNEY BOWES-RESERVE ACCT.	1,000.00
2461	DELAGE LANDEN FINANCIAL SERVIC	195.00
2462	DELAGE LANDEN FINANCIAL SERVIC	245.00

	BOROUGH OF MOONACHIE PAYROLL	
2463	A	6,941.95
2464	BERGEN/PASSAIC COUNTY REGISTRA	50.00
2465	VERIZON	1,100.64
2466	SUEZ WATER NEW JERSEY	38.83
2467	VERIZON	250.46
2468	IRON MOUNTAIN	953.53
2469	STAPLES BUSINESS ADVANTAGE	53.91
2470	JAMES NOVELLO, ESQ.	577.50
2471	ARCHER&GREINER,P.C.AS TRUSTEE	25,249.35
2472	STANDARD INSURANCE	1,433.49
2473	STAPLES BUSINESS ADVANTAGE	46.96
2474	LISA CIANNAMEA	25.00
2475	DOMESTIC LINEN	73.70
2476	BERGEN COUNTY DEPT. OF HEALTH	13,506.83
2477	LOUIS CAPPADONNA	183.98
2478	TURN OUT UNIFORMS	165.00
2479	C&C TIRE	527.48
	ADC COMMUNICATIONS AND	
2480	ELECTIC	675.00
2481	EVANS CATERING SERVICE	36.35
2482	NICK'S TOWING SERVICE INC.	250.00
2483	THOMSON WEST	1,847.00
2484	SOL RIVERA-VILLON	385.00
	BOROUGH OF MOONACHIE TRUST	
2486	ESC	1,198.91
2487	STAPLES BUSINESS ADVANTAGE	71.45
	PROFESSIONAL GOVERNMENT	
2489	EDUCAT	90.00
2490	PORT AUTHORITY OF NY AND NJ	118.86
2491	STAPLES BUSINESS ADVANTAGE	184.29
2492	EUGENIO SANCHEZ	1,015.00
2493	WILLIAM G. HUNT, JR.	2,020.00
2495	RICHARD BEHRENS	250.00
2496	FRANK SMITH	725.00
2497	JASON JACONETTA	250.00
2498	LOUIS CAPPADONNA	1,180.00
2499	DAVID KANESHIGE	1,230.00
2500	GERARD LONDINO	490.00
2501	MARK MULVANEY	410.00
2502	FREDERICK DRESSEL IV	2,020.00
2503	CAITLYN REMSA	440.00
2504	AGUSTIN DEL VALLE	490.00
2505	DAVID MULVANEY, SR.	640.00
2506	FREDERICK DRESSEL V	800.00
2507	FRANK TAMARGO	225.00
2508	ROY ANDERSON	250.00
2509	DANIEL MCNEICE	250.00
2510	CHRISTOPHER HALLORAN	1,120.00
2511	KARIM MAZHARUL	570.00
2512	SEAN EVANS	880.00
2513	JAMES COLEMAN	640.00
2514	PAUL CIALKOWSKI	410.00
2515	STEVEN PELL	335.00
2516	PETER PETERSEN	250.00
2517	MARTIN KORYTKO	250.00
2518	JOHN RUSCHKE	250.00
2519	VICTOR MIGLIORINO (SON)	705.00
2520	SAL DEALESSANDRO	250.00

2521	STEVEN ROZANSKY	1,230.00
2522	RYAN HUGHES	705.00
2523	DENNIS WILLIAMS	250.00
2525	GARY RABBITT	490.00
2526	JUSTIN DEREVYANIK	2,500.00
2529	JAMES SOOJIAN	410.00
2530	CHRISTOPHER KUCAN	570.00
2531	ANTHONY CHIODO	250.00
2532	PHIL MIUCCIO	250.00
2533	JAMES O NEILL	800.00
2534	RYAN O NEILL	410.00
2535	LEO DECANDIA	640.00
2536	ANTHONY COSPITO	250.00
2537	VERIZON	83.02
2538	WIDMER TIME RECORDER	46.00
2539	MILLENIUM STRATEGIES	8,400.00
	BOROUGH OF MOONACHIE PAYROLL	
60689	A	173,714.99
TOTAL		1,357,629.43

CHECK	CURRENT ACCOUNT	AMOUNT
2369	HOMETOWN AUTO PARTS	VOID
2372	STAPLES BUSINESS ADVANTAGE	VOID
2411	STATE TREASURER	VOID
2433	TREAS.STA.OFNJ	VOID
2414	MARY ELLEN LYONS	VOID
2485	MODERNFOLD/STYLES, INC	VOID
2488	VERIZON	VOID
2363	MOONACHIE FIRE DEPT.	VOID

NON-CHECK PAYMENT	CURRENT ACCOUNT	AMOUNT
NON-CHECK PAYMENT	EARTHLINK BUSINESS	823.27
NON-CHECK PAYMENT	PRIMEFLEX	139.00
TOTAL		962.27

CHECK	TRUST ACCOUNT	AMOUNT
1558	PHILIP A. FACENDOLA	79.94
TOTAL		79.94

CHECK	CAPITAL ACCOUNT	AMOUNT
101	L & C DESIGN CONSULTANTS	19,174.00
102	L & C DESIGN CONSULTANTS	20,782.50
103	LERCH, VINCI & HIGGINS	500.00
104	CORBY ASSOCIATES INC.	5,725.00
TOTAL		46,181.50

CHECK	SEWER OPERATING ACCOUNT BERGEN MUNICIPAL EMPLOYEE	AMOUNT
276	BENE	14,863.00
277	VERIZON	39.39
278	BOSWELL ENGINEERING	368.00
279	EUROFINS QC. INC.	161.00

	BOROUGH OF MOONACHIE PAYROLL	
280	A	805.99
	BOROUGH OF MOONACHIE PAYROLL	
281	A	16,769.69
282	CLEARWATER SERVICES	10,565.00
283	CLEARWATER SERVICES	1,747.80
284	SCOTT ENVIRONMENTAL	250.00
285	VERIZON	39.13
286	SUEZ WATER NEW JERSEY	141.71
	BOROUGH OF MOONACHIE PAYROLL	
287	A	716.37
288	BOSWELL ENGINEERING	828.00
290	CLEARWATER SERVICES	2,454.35
	BOROUGH OF MOONACHIE PAYROLL	
6579	A	17,926.39
TOTAL		67,675.82
CHECK	SEWER OPERATING ACCOUNT	AMOUNT
	BOROUGH OF MOONACHIE PAYROLL	
289	A	VOID
CHECK	SEWER CAPITAL ACCOUNT	AMOUNT
33	BOSWELL ENGINEERING	928.68
34	BOSWELL ENGINEERING	359.48
TOTAL		1,288.16
CHECK	DOG ACCOUNT	AMOUNT
24	N.J. DEPT. OF HEALTH AND SENIO	4.20
TOTAL		4.20
CHECK	UNEMPLOYMENT ACCOUNT	AMOUNT
11	N.J. DOLWD, EMPLOYER ACCOUNTS	10,620.89
TOTAL		10,620.89
CHECK	SUMMER REC ACCOUNT	AMOUNT
81	FUN TIME ENTERTAINMENT	225.00
82	FIRST STUDENT BUS COMPANY	225.00
83	FIRST STUDENT BUS COMPANY	225.00
TOTAL		675.00

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

FINAL PASSAGE OF ORDINANCE:

ORDINANCE#2018-8

AN ORDINANCE TO FIX THE SALARY, WAGES AND
COMPENSATION OF THE OFFICERS AND EMPLOYEES
OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF
BERGEN AND THE STATE OF NEW JERSEY.

The Borough Clerk has presented an affidavit showing that advertisement had been made according to law.

PUBLIC HEARING ON ORDINANCE#2018-8:

No one wished to be heard.

Motion by C/Bauer and second by C/Wende to close Public hearing.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

Mayor Vaccaro- mentioned that the Ordinance#2018-8 will be table at this time.

INTRODUCTION OF ORDINANCES:

Motion by C/Wende and second by C/Martinez:

BE IT RESOLVED that the following ordinances:

ORDINANCE#2018-9

AN ORDINANCE OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF BERGEN, NEW JERSEY, PROVIDING A SUPPLEMENTAL APPROPRIATION OF \$500,000 FOR CONSTRUCTION OF A NEW MUNICIPAL BUILDING IN AND FOR THE BOROUGH OF MOONACHIE AND APPROPRIATING \$500,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$475,000 IN BONDS OR NOTES OF THE BOROUGH OF MOONACHIE TO FINANCE THE SAME

ORDINANCE#2018-10

AN ORDINANCE OF THE BOROUGH OF MOONACHIE, IN THE COUNTY OF BERGEN, NEW JERSEY, PROVIDING FOR PHASE III OF THE MOONACHIE ROAD STREETScape PROJECT LOCATED IN THE BOROUGH AND APPROPRIATING \$300,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$300,000 IN BONDS OR NOTES OF THE BOROUGH OF MOONACHIE TO FINANCE THE SAME

ORDINANCE#2018-11

AN ORDINANCE OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF BERGEN, NEW JERSEY, PROVIDING FOR PRELIMINARY EXPENSES IN CONNECTION WITH INTERSECTION IMPROVEMENTS IN AND FOR THE BOROUGH OF MOONACHIE AND APPROPRIATING \$75,000 THEREFOR AND PROVIDING FOR THE ISSUANCE OF \$71,250 IN BONDS OR NOTES OF THE BOROUGH OF MOONACHIE TO FINANCE THE SAME

heretofore introduced, do now pass on first reading, and that said ordinances be further considered for final passage at a meeting to be held on the day of December 18th, 2018 at 8:00 P.M. or as soon thereafter as the matter can be reached, at the regular meeting of the Mayor and Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinances, and that the Borough Clerk be and hereby is, authorized and directed to publish said ordinances according to law with a notice of introduction and passage on first reading and of the time and place when and where said ordinances will be further considered for final passage.

Administrator Ciannamea -mentioned that the down payment of 5% is for two of the Ordinances and the grant can be used as a down payment for the other ordinance. Mayor Vaccaro- mentioned that the first Ordinance is for the Municipal Building, to cover some of the costs and some of the furniture and the second ordinance is part of the grant, it is for redoing Moonachie Road, Rebuild by Design is looking to do work there and the County wants to repave there. He spoke about location of the Streetscape Project and redoing the cross walk by Joseph street. He mentioned that the last Ordinance is for the engineering portion of the traffic light at Moonachie Avenue and Moonachie Road and he spoke to the County and Carlstadt. Also He mentioned that Rebuild by Design is

looking to widen the road to add swales and the Borough wants to work on the intersection to make it safer.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

Motion by C/ Bauer and second by C/Kinsella to approve following Resolutions:

RESOLUTION#18-317

BE IT RESOLVED by the Mayor and Council that Ilarione Mario Patruno be and is hereby appointed as Electrical Sub-Code Official, effective November 29, 2018 at the annual salary of \$5,100.00.

RESOLUTION#18-318

BE IT RESOLVED by the Mayor and Council of the Borough of Moonachie that Maria Gigante be and is hereby appointed as Part-time Police Communication Clerk at the hourly rate of \$19.10.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

PUBLIC HEARING:

Noelle Werdann, 5 Henry Street- spoke about the conditions of her neighbor's yard, at 7 Henry Street and she described her pictures of the neighbor's building. She mentioned that there are animals in her yard and at her front door. She spoke about the pool which is also in poor condition. She asked to have the DPW clean up the yard and send the bill to the owner.

Mayor Vaccaro- mentioned that the Construction Official was there, and will ask for an update from him about the house.

Mrs. Werdann- spoke about another neighbor regarding their dogs, and asked if there is an Ordinance on how many dogs someone can own. She mentioned that the dogs were returned to the owner there and they get lose all the time and bit another neighbor.

Mayor Vaccaro- mentioned that he will speak to the Board of Health about the dogs and the Ordinance will be reviewed.

Mateo DeTullio, 19 Henry Street- spoke about his neighbor whose landscaper is throwing the leaves over the fence onto the school property. He mentioned that there is a water problem there and his Power Washer was stolen from the shed.

Mayor Vaccaro -mentioned that the problem was addressed before for this by the Property Maintenance officer.

Mr. DeTullio- mentioned that the neighbor has a different landscaper now.

Mayor Vaccaro- mentioned that he will speak to the Police Department regarding the landscaper.

Sal DeAlessandro, 1 Frederick Street- asked about the traffic light.

Mayor Vaccaro mentioned that the Borough is putting money for the engineering portion, once the design is submitted to the County then the County will then go out to bid for the project.

Mr. DeAlessandro- asked about coordination with Rebuild by Design in that area.

Mayor Vaccaro -mentioned that the traffic light will be done after the Rebuild by Design work is done, it needs to be done by 2020.

Mr. DeAlessandro- asked if any property owners are losing property.

Mayor Vaccaro -mentioned that the County has a right-of-way on both corners by the Graycliff and the gas station.

Mr. DeAlessandro – asked whether the Graycliff has to change the entrance.

Mayor Vaccaro- mentioned that the entrance does not have to need to be changed.

Mr. DeAlessandro- spoke about Moonachie Avenue flooding during the heavy rainstorm. He spoke about maintenance of the tidal gate.

Mayor Vaccaro- mentioned that the tidal gate has been kept clean and there was 38% more rain this year. He spoke about the water that is backed up when the tide gate is closed and maintaining of the pump Station. He mentioned that the water needs to be pumped out further upstream and the Airport pumped water before the tide gate. He spoke about Rebuild by Design who is planning to put a pump station by South Hackensack. He mentioned that the flooding is a regional problem and swales by Avanti and park by Caesar Place will help with flooding.

Mr. DeAlessandro- asked about meeting with the contractor for the leak in the firehouse roof.

Mayor Vaccaro- mentioned that the meeting will be 8:00 clock tomorrow.

Mr. DeAlessandro- mentioned that during the hose testing at the firehouse the parking lot was damaged and the contractor will pay to fix the parking lot. He mentioned that he is having problem with the animals and there should be something in place when there is a street opening to preserve the streetscape project. He commended about the Christmas decorations on Moonachie Road.

Mrs. Werdann- spoke about growing up in Moonachie and the flooding that was never like how it is now. She mentioned that the water is supposed to be in the wetlands at Meadowlands and it will only get worse if there is continued building and work there. Mayor Vaccaro mentioned that thirty years ago, the development was not taking flooding into consideration but it is now taking under consideration.

Mr. DeTullio- mentioned that his neighbor is renting room.

Mrs. Werdann -spoke about many people are living the home next to her and her neighbor is fostering children.

Mayor Vaccaro- mentioned that he will speak with the Construction Official.

Motion by C/Bauer and second by C/Kinsella to close Public hearing.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

CLOSED SESSION:

Motion by C/Bauer and second by C/Kinsella to approve Resolution #18-319 to go into closed session for Personnel

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

RESOLUTION #18-319

WHEREAS, N.J. S.A. 10:4-12 allow for a public body to go into closed session during a public meeting, and

WHEREAS, the Mayor and Council of the Borough of Moonachie has deemed it necessary to go into closed session to discuss certain matters which are exempt from the public, and

WHEREAS, the regular meeting of this governing body will reconvene,

NOW THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Moonachie will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12:

*Any matter involving the employment, appointment, termination of employment, disciplinary action unless individual requests a public meeting.

Motion by C/Bauer and second by J. Wende to close closed session at 9:40P.M.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

Attorney Migliorino -mentioned that in closed Session there was discussion about monetary raises and percentage raises for salary and taking everyone into consideration. Mayor Vaccaro- mentioned that the governing body proposed that for non-contractual employees in the office staff, is a \$1,500 and a 2% increase.

Administrator Ciannanea-mentioned that the Ordinance with the Salary ranges was introduced and advertised. He reviewed that Salary Ordinance.

The Mayor Council discussed about the Ordinance with salary ranges and amendments to the Salary Ordinance.

Administrator Ciannanea- suggested to adopt the Salary Ordinance and to introduce the amended Salary Ordinance for few employees.

Motion by C/Bauer and second by C/Kinsella to adopt Ordinance#2018-8.

ORDINANCE #2018-8

AN ORDINANCE TO FIX THE SALARY, WAGES AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF BERGEN AND THE STATE OF NEW JERSEY.

BE IT ORDAINED, by the Mayor and Council of the Borough of Moonachie
As follows:

SECTION 1. The annual rate of compensation for each officer and employee of the Borough of Moonachie who shall be paid quarter-annually shall be as follows:

SALARY RANGE PER ANNUM

Mayor	\$ 0	to	\$6,450
Councilperson	0	to	5,870
Borough Prosecutor	1,200	to	6,050
Municipal Alliance Coordinator	500	to	3,500

The range of compensation of each officer and employee of the Borough of Moonachie whose compensation shall be on an annual basis shall be as follows and shall be paid bi-weekly:

SALARY RANGE PER ANNUM

Borough Administrator	\$30,000	to	\$105,760
Borough Clerk	20,000	to	68,270
Account Clerk	14,000	to	62,720
Clerk to Assist the Tax Collector	0	to	4,080
Clerk, Part Time	1,500	to	7,250
Clerk, Full Time	10,000	to	41,170
Chief Financial Officer	5,000	to	16,910
Inspection Control Clerk	6,000	to	30,540
Municipal Court Administrator	15,000	to	46,920
Violations Clerk, Part-Time	1,000	to	2,670
Registrar of Vital Statistics	500	to	1,430
Deputy Registrar of Vital Statistic	0	to	1,330
Secretary, Planning Board	700	to	2,860
Tax Assessor	6,000	to	14,999
Secretary, Board of Health	800	to	1,260
Judge, Municipal Court	5,000	to	21,420
Fire Official	4,000	to	9,900
Fire Prevention Clerk	2,800	to	6,000
Construction Official	5,000	to	16,480
Electrical Sub-Code Official	2,000	to	5,310
Building Sub-Code Official	1,000	to	5,870
Zoning Officer	1,000	to	5,870
Plumbing Sub-Code Official	1,000	to	5,650
Property Maintenance Official	1,000	to	5,220
Sewer Inspector (C-4 Licensed)	1,000	to	3,960
Municipal Superintendent DPW	30,000	to	67,650
Recycling Coordinator	15,000	to	33,570
Emergency Management Coordinator	0	to	2,320
Deputy Emergency Coordinator	0	to	2,320
Borough Attorney	25,000	to	40,000
Recreation Director	5,000	to	19,100
Fire Sub-Code Official	5,000	to	6,800
Environmental Compliance Manager	1,500	to	2,450
Part-time Building Inspector	250	to	1,120
Interlocal DPW Superintendent	10,000	to	21,240

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an hourly basis and which shall be paid bi-weekly shall be as follows:

RATE PER HOUR

**Construction Official – authorized extra work	75.00	to	105.60
**Electrical Official – authorized extra work	60.00	to	91.60
**Fire Official – authorized extra work	60.00	to	91.60
**Fire Inspector – authorized extra work	30.00	to	57.75
Part-time Building Inspector	20.00	to	28.15

Part-time Tax Collector	30.00	to	38.76
Part-time Court Administrator	25.00	to	30.60
Part-time Clerk	8.25	to	12.98
Part-time Secretary, Board of Health	8.25	to	12.98
Part-time Custodian	8.25	to	10.16
Part-time Recycling Inspector	8.25	to	10.16
Part-time Bus Driver	8.25	to	15.61
Part-time Summer Rec. Assistant Director	9.50	to	15.61
Part-time Summer Recreation Senior Counselors	9.00	to	9.88
Part-time Summer Recreation Counselors (3 to 4 Years)	8.50	to	9.36
Part-time Summer Recreation Counselors (1 to 2 Years)	8.25	to	8.84
* Part-time Police Communication Clerks	8.25	to	19.48
Crossing Guards	8.25	to	17.38
Police Matron	8.25	to	19.87
Part-time Laborer, Department of Public Works	8.25	to	15.30
Part-time Summer Help	8.25	to	15.30
Part-time Summer Assistant	8.25	to	8.76

* (Part-Time Police Communication Clerks are to receive Time and One Half for hours worked on Holidays as listed in Section 5.)

** (Extra work must be authorized by Borough Administrator)

The rate of compensation of each employee of the Borough of Moonachie whose compensation shall be on an as needed basis and which shall be paid bi-weekly shall be as follows:

	<u>Rate Per Inspection</u>		
Fire Inspector initial inspection	\$10.00	to	\$20.00
Fire Inspector re-inspection	5.00	to	10.00
Smoke Detector Inspection	10.00	to	20.00

SECTION 2. POLICE DEPARTMENT

The annual rate and when applicable, the range of compensation and benefits of each officer of the Police Department of the Borough of Moonachie shall be paid bi-weekly and shall be in accordance with the terms of the present contractual agreement with P.B.A. Local 102. The said contract is hereby incorporated in this Ordinance and such Contract document is on file with the Borough Clerk for public inspection.

SALARY RANGE

Police Chief: \$64,000 to \$166,910

Other compensation and benefits for the Chief of Police shall be as provided for in his personal contract with the Borough of Moonachie.

Police Matron:

The duties of the Police Matron will be performed by a Police Department Public Safety Tele-Communicator who has received the minimum training requirements for that assignment. Special compensation will be provided for a Public Safety Tele-Communicator to fulfill this assignment. Full-time Public Safety Tele-Communicators shall be paid in accordance with their collective bargaining agreement. Public Safety Tele-Communicators, who are not covered by a collective bargaining agreement, compensation for a call-in shall be \$50.00 per hour with a minimum of three hours pay.

When the duties of the Police Matron are performed by someone other than a Police Department Public Safety Tele-Communicator shall be compensated in accordance with the salary set forth in Section 2.

The personnel employed in this position must have the minimum training requirements for that assignment.

SECTION 3. DEPARTMENT OF PUBLIC WORKS AND FULL-TIME POLICE COMMUNICATIONS OPERATORS.

The annual rate of pay and when applicable, the range of compensation and benefits of each employee of the Department of Public Works and each Full time Police Communications Operator of the Borough of Moonachie shall be paid in accordance with the terms of their present contracts and shall be paid bi-weekly. The said contracts are hereby incorporated in this Ordinance and such contract documents are on file with the Borough Clerk for public inspection.

Emergency overtime employment for the employees of the Department of Public Works shall be in accordance with the terms of the present contract.

SECTION 4. VACATIONS

1. All employees hired prior to January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.
 - f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
 - g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
 - h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
 - i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.
 - j. Twenty-two (22) working days of vacation commencing sixteen (16) years of service.
 - k. Twenty-three (23) working days of vacation commencing seventeen (17) years of service.
 - l. Twenty-four (24) working days of vacation commencing eighteen (18) years of service.
 - m. Twenty-five (25) working days of vacation commencing nineteen (19) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

2. All employees hired on or after January 1, 2015 eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One (1) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Twelve (12) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Fifteen (15) working days of vacation commencing five (5) years of service through nine (9) years of service.
 - d. Sixteen (16) working days of vacation commencing ten (10) years of service.
 - e. Seventeen (17) working days of vacation commencing eleven (11) years of service.

- f. Eighteen (18) working days of vacation commencing twelve (12) years of service.
- g. Nineteen (19) working days of vacation commencing thirteen (13) years of service.
- h. Twenty (20) working days of vacation commencing fourteen (14) years of service.
- i. Twenty-one (21) working days of vacation commencing fifteen (15) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

3. All part time employees with fixed, scheduled hours eligible for vacation leave with pay shall be entitled to the use of vacation leave as provided below or as provided by contractual agreement, whichever is appropriate:
 - a. One half (1/2) working day of vacation for each full month of employment during the first calendar year of employment.
 - b. Six (6) working days of vacation commencing the second calendar year of service through four (4) years of service.
 - c. Eight (8) working days of vacation commencing five (5) years of service through ten (10) years of service.
 - d. Nine (9) working days of vacation commencing eleven (11) years of service through twelve (12) years of service.
 - e. Ten (10) working days of vacation commencing thirteen (13) years of service through fourteen (14) years of service.
 - f. Eleven (11) working days of vacation commencing fifteen (15) years of service.

Conflicts concerning the choice of dates when scheduling vacations will be resolved within the work unit on the basis of seniority. Specific requests for vacation utilization which do not conflict with operational considerations shall not be unreasonably denied.

- 4.a. Vacation leave is credited in advance at the beginning of the calendar year in anticipation of continued employment for the full year and may be used on that basis. Vacation allowance must be taken during the current calendar year at such time as permitted or directed by the Department Head unless the Department Head determines it cannot be taken because of pressure of work.
- b. Where an employee has an earned vacation balance which has not been previously scheduled as of October 1, the Department Head will meet with the employee to determine a schedule of such lost time so that no accrued vacation time will be lost.
5. Upon separation or upon retirement, an employee shall be entitled to vacation allowance for the current year (prorated upon the number of months worked in the calendar year) in which separation or retirement becomes effective and any vacation leave which may have been carried over, with prior approval, from the preceding calendar year.
6. Upon the death of an active employee having vacation credits, a sum of money equal to the compensation figured on his salary rate at the time of death shall be calculated and paid to his estate.
7. When the vacation allowance for an employee changes based on his years of service during any calendar year, the additional annual allowance will be given for the entire year.
8. When an employee not otherwise covered by contract provision of a specific bargaining unit has attained five (5) years of service, but less than 25 years of service, that person may elect to receive monetary compensation in exchange for unused vacation days not to exceed five (5) days from the current year allotment. If an employee with more than 25 years of service has unused vacation time from the current year, that employee may request to receive compensation for all unused days from the current year allotment. Any compensation described herein shall be calculated at the current salary rate. If an employee with more than 25 years of

service has accrued vacation time prior to January 1, 1998 the employee may elect to be reimbursed for those accumulated vacation days at the 1998 salary rate.

SECTION 5. HOLIDAYS AND PERSONAL LEAVE

All permanent, full-time employees of the Borough of Moonachie are entitled to fourteen (14) paid holidays annually as follows except as provided for by contract, whichever is appropriate. All part time employees with fixed, scheduled hours are entitled to any of the listed holidays that occur on their regularly scheduled day of work.

New Year's Day	Labor Day
Martin Luther King Jr Day	Columbus Day
Lincoln's Birthday	Good Friday
President's Day	Day after Thanksgiving
Thanksgiving Day	Christmas Eve
Memorial Day	Christmas Day
Independence Day	New Year's Eve

Additionally, each such permanent, full time employee shall have the right to take four (4) personal days of their choosing with the approval of the Department Head. Two (2) of which will be charged to sick days.

SECTION 6. SICK LEAVE

Sick leave shall accumulate on the basis of 15 days per year for full time employees. In the first year of employment, an employee shall be entitled to one and one fourth days of sick leave for each month of employment.

Sick leave shall accumulate on the basis of 8 days per year for part time employees with fixed, scheduled hours. In the first year of employment, an employee shall be entitled to one half day of sick leave for each month of employment.

Sick leave may be accumulated under the following conditions:

1. All accumulated sick days as of 12/31/97 for non-contractual employees will be frozen at the rate of pay in effect on 12/31/97 and will be subject to the Mayor & Council approval for payment to the employee on retirement or on termination for any reason.
2. At year-end, a full time employee may receive payment for up to ten (10) unused sick days from that current year's allotment. At year end, part time employees with fixed, scheduled hours may receive payment for up to five (5) unused sick days from that current year's allotment. Payment will be at the rate of pay in effect for that year.
3. An employee will be allowed to bank unused sick-time from the current year but any payout for those days is to be at the salary rate in effect when the days were banked.
4. Maximum pay-out for sick days accumulated after January 1, 1998:
 - a. For retirement or termination prior to five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of thirty (30) days of accumulated sick time.
 - b. For retirement or termination after five (5) years of continuous full-time employment with the Borough of Moonachie the employee will be reimbursed for up to a maximum of sixty (60) days of accumulated sick-time.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer's determination in this regard shall be final and not subject to challenge.

SECTION 7. TERMINAL LEAVE

Terminal Leave benefits, if any, shall be determined by the Mayor & Council, subject to any other conditions and/or required payments as provided above, on a case by case basis based upon a merit review of the particular employee's work history. If the employee is a member of a specific bargaining unit, the terminal leave benefits shall be in accordance with the terms of the present contract with that bargaining unit.

Terminal payment due to any employee upon death shall be paid to the estate of said employee.

Payment required herein and above shall not be made if an employee is terminated for just cause. The Employer's determination in this regard shall be final and not subject to challenge.

Notwithstanding anything in this section to the contrary, each employee of the Borough of Moonachie shall be entitled to any and all of those benefits which are required under the rules and/or statutes governing the Department of Personnel.

SECTION 8. All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed as to such inconsistencies.

SECTION 9. This Ordinance shall take effect upon publication in the manner prescribed by Law and shall be retroactive to January 1, 2018

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

Motion by C/Bauer and second by C/Kinsella to approve the following Resolution:

RESOLUTION#18-320

RESOLUTION#18-320

BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie, that the below specified positions will be compensated at the following annual rate, retroactive to January 1, 2018 except as noted:

Mayor	Dennis Vaccaro	\$ 6,443.00
Councilperson	Robert Bauer	\$ 5,858.00
Councilperson	Antonio Cirillo	\$ -0-
Councilperson	Kathy Kinsella	\$ 5,858.00
Councilperson	Manuel Martinez	\$ 5,858.00
Councilperson	Lucille Millar	\$ 5,858.00
(January 1, 2018-August 9, 2018)		
Councilperson	Bruce Surak	\$ 5,858.00
Councilperson	John Wende	\$ 5,858.00
(September 13, 2018-December 31, 2018)		
Administrator	Anthony Ciannamea	\$105,743.00
Clerk to Assist Tax Collector	Lisa Ciannamea	\$ 4,080.00
Full-time Clerk	Jennifer Cooney	\$ 31,661.00
Full-time Clerk	Amelia Daleo	\$ 29,070.00
Full-time Clerk	Rosa Marie Mulvaney	\$ 27,000.00
(April 2, 2018-December 31, 2018)		
Violations Clerk, P/T	Jennifer Cooney	\$ 2,652.00
Registrar of Vital Statistics	Supriya Sanyal	\$ 1,425.00
Deputy Registrar of Vital Statistics	Lisa Ciannamea	\$ 1,325.00
Secretary, Planning Board	Supriya Sanyal	\$ 2,855.00
Borough Prosecutor	Linda Schwager	\$ 6,044.00
Tax Assessor	Paul Barbire	\$ 14,999.00
Secretary, Board of Health	Jennifer Cooney	\$ 1,248.00
Fire Official	Frederick Dressel IV	\$ 9,885.00
Fire Prevention Clerk	Lynn Rose	\$ 5,962.00
Construction Code Official	Michael Sartori	\$ 16,470.00
Part Time Building Inspector	Dominick Lunanova	\$ 1,104.00
Electrical Sub-Code Official	Ilarione Mario Patruno	\$ 5,202.00
Building Sub-Code Official	Michael Sartori	\$ 5,858.00
Plumbing Sub-Code Official	Dominick Lunanova	\$ 5,630.00
Property Maintenance Official	William G Hunt, Jr.	\$ 5,202.00

Sewer Inspector	Walter Paul	\$ 3,956.00
Municipal Alliance Coordinator	Phil Facendola	\$ 3,497.00
Borough Attorney	Frank Migliorino	\$ 40,000.00
Zoning Officer	Michael Sartori	\$ 5,858.00
Judge, Municipal Court	Phillip Boggia	\$ 21,411.00
Recreation Director	Philip Facendola	\$ 19,008.00
Fire Sub-Code Official	Armand Marini III	\$ 6,756.00
(January 1, 2018 – August 31, 2018)		
Environmental Compliance Mgr.	Walter Paul	\$ 2,437.00
Emergency Mgmt. Coordinator	Richard Behrens	\$ 0.00
Dpty. Emergency Mgmt.Coordinator	MaryEllen Lyons	\$ 2,297.00
Interlocal DPW Superintendent	MaryEllen Lyons	\$ 21,224.00

HOURLY EMPLOYEES, PER HOUR:

**Construction Official – authorized extra work	\$105.60
**Electrical Official – authorized extra work	\$ 91.60
**Fire Official – authorized extra work	\$ 91.60
**Fire Inspector – authorized extra work	\$ 57.75
Part-time Building Inspector	\$ 28.15
Part-time Tax Collector	\$ 38.76
Part-time Court Administrator	\$ 30.60
Part-time Clerk	\$ 12.98
Part-time Board of Health Secretary	\$ 12.98
Part-time Custodian	\$ 10.16
Part-time Recycling Inspector	\$ 10.16
Part-time Bus Driver	\$ 15.61
Part-time Summer Rec. Assistant Director	\$ 15.61
Part-time Summer Recreation Senior Counselors	\$ 9.88
Part-time Summer Recreation Counselors (3 to 4 Years)	\$ 9.36
Part-time Summer Recreation Counselors (1 to 2 Years)	\$ 8.84
Part-time Summer Help	\$ 15.30
Part-time Summer Assistant	\$ 8.76
*Part-time Police Communication Clerks	\$ 19.48
Crossing Guards	\$ 17.38
Police Matron	\$ 19.87
Part-time Laborer, Department of Public Works	\$ 15.30

*(Part-time Police Communication Clerks are to receive time and one half for hours worked on Holidays as per Salary Ordinance)

** (Extra work must be authorized by Borough Administrator)

Approving salaries of various Borough's Officials and Employees

ROLL CALL: Bauer, Kinsella, Martinez, Wende.

All ayes. So ordered.

Administrator Ciannamea- confirmed with the Mayor and Council that the raises will be \$1,500 then 2% for non-contractual individual and one person will not get raise because that person was hire this year.

INTRODUCTION OF ORDINANCE#2018-12

Motion by C/Bauer and second by C/Kinsella:

ORDINANCE#2018-12

AN ORDINANCE TO AMEND ORDINANCE# 2018-8 TO FIX THE SALARY, WAGES AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF MOONACHIE IN THE COUNTY OF BERGEN AND THE STATE OF NEW JERSEY.

heretofore introduced, do now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the day of December 18th, 2018 at 8 :00 P.M. or as soon thereafter as the matter can be reached, at the regular meeting of the Mayor and Council and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be and hereby is, authorized and directed to publish said ordinance according to law with a

notice of introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

Mayor Vaccaro- reminded that the Christmas Tree lighting will be on December 8th .

Motion by C/Bauer and second by C/Kinsella to adjourn the meeting at 9:55 P.M.

ROLL CALL: Bauer, Kinsella, Martinez, Wende.
All ayes. So ordered.

ATTEST:

Supriya Sanyal
Borough Clerk