

SPECIAL MEETING called to order, Mayor Dennis Vaccaro in the chair, at Kathryn E. Flynn Civic Center on Wednesday, March 28, 2018 at 7:11 P.M.
Mayor called for Pledge of Allegiance to the Flag.

ROLL CALL: Bauer, Cirillo, Kinsella, Martinez- present, Millar-not present,
Surak- present
Administrator- T. Ciannamea- present,
Attorney- F. Migliorino- present

Borough Clerk stated that notice of the meeting was announced in accordance with the Open Public Meeting Act.

Mayor stated that the purpose of the meeting will be for the following:

1. Approval of Transfer within Current Funds and /or Sewer Funds.
2. Award of the proposal for curbside collection of grass, yard waste, and tree trimmings.
3. Elected Official Training by Professional Insurance Associates.
4. Discussion on Alternative Health Insurance Plan.

PROPOSAL:

CURBSIDE COLLECTION OF 2018 GRASS:

Two quotes were received for the Curbside Collection of Gras, leaves and/or yard waste- (from April 4th thru August 29, 2018):

1. Joseph Smentkowski, Inc. - \$15,950.00
2. Get A Can Inc. -\$ 16,300.00

Motion by C/Surak and second by C/Bauer to approve following Resolutions:

RESOLUTION #18-104

WHEREAS, in order to have sufficient balances in the 2017 Budget appropriations to meet current charges, it is necessary to make transfers between appropriations in accordance with NJSA 40A:4-59

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Moonachie, County of Bergen, State of New Jersey that transfers be made as follows:

| <u>CURRENT FUND</u> | |
|---|-------------|
| <u>FROM</u> | |
| Group Health Insurance | \$12,500.00 |
| Total | \$12,500.00 |
| <u>TO</u> | |
| Financial Administration- Other Expenses | \$ 5,000.00 |
| Planning Board- Other Expenses | \$ 1,000.00 |
| Streets & Roads Maintenance- Other Expenses | \$ 5,000.00 |
| Public Defender | \$ 1,500.00 |
| Total | \$12,500.00 |

RESOLUTION #18-105

WHEREAS, proposals were solicited by the Borough Administrator for curbside collection of grass, yard waste, and tree trimmings for the period from April 4th, 2018 through August 29, 2018; and

WHEREAS, two proposals were submitted as follows:

Joseph Smentkowski, Inc., P.O. Box 17398, Jersey City, NJ 07307, in the amount of \$15,950.00.

Get A Can Inc., 278-282 West Railway Avenue, Paterson NJ 07503, in the amount of \$16,300.00.

NOW THEREFORE, BE IT RESOLVED that a contract be awarded to. Joseph Smentkowski, Inc., P.O. Box 17398, Jersey City, NJ 07307 for the amount of \$15,950.00 for the period from April 4th thru August 29, 2018; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized to sign this contract.

Administrator Ciannamea – mentioned that Joseph Smentkowski, Inc., who currently pick up garbage, came with the lowest proposal. He mentioned that the transfer is in the amount of \$12,500.

ROLL CALL: Bauer, Cirillo, Kinsella, Martinez, Surak.

All ayes. So ordered.

PUBLIC HEARING:

No one wishing to be heard.

Motion by C/Bauer and second by C/Cirillo to close public hearing.

ROLL CALL: Bauer, Cirillo, Kinsella, Martinez, Surak.

All ayes. So ordered.

C/Kinsella- mentioned that Field Day will be on May 25, and spoke about student that has cancer, and the family asked school to help and donate to Tomorrow's Children Fund and Tackle Kids Cancer. She mentioned that the school is having a walk-a-thon on May 25, and they are soliciting donation from businesses, the goal is \$10,000 and they are trying to get a Giants player at the event. Also, she mentioned that they are meeting next week with representatives from both organizations.

C/Surak- mentioned that the computers and servers will be moved by ProComm and AllCovered will disconnect and connect at the Borough Hall, he has the plans for the computers and servers, he will forward to the Council. Mentioned about the fake email appearing to be from someone at the County, but it has a virus, it is from UK.

Spoke about not getting his mail recently and has been getting complaints from residents regarding mail.

C/Bauer- mentioned that he is having problem with mail and he did complaint to Wood-Ridge post office.

Mayor Vaccaro asked for a 15 minutes recess.

Meeting reconvened at 7:40 P.M..

Elected Official Training by Professional Insurance Associates

Mr. Frank Covelli, PIA- mentioned that this annual Risk Management seminar, which will include Land Use Liability and Technology Risk Management, for Elected Official. He spoke about Land Use liability. He explained about Lost Time accident frequency going down over time. Spoke about online trainings that are available to employees, and training that is available for Bloodborne Pathogens class, which is required by PEOSHA. He explained about the liabilities for the violation of Civil Rights and Religious Land Use and Institution Personal Protection Act in regards to Land Use Board Members. He reviewed various case studies with the Mayor and Council and discussed the results from each situation. He spoke about Safe Harbor defense, and gave examples of its use. He spoke about role & limitation of Planning and Zoning Boards.

Mr. Covelli mentioned about the Risk Management Program for Technology services, and it should be shared to the IT Company. He spoke about various towns, like Little Ferry, Wallington & Little Falls, which have been hit by ransomware and other technology issues. He mentioned that the deductible can be lowered by \$5,000 using the online trainings and other Best Practices.

Discussion on Alternative Health Insurance Plan

Administrator Ciannamea- mentioned that the alternative health insurance plans will be offered to the employees and these plans are not going to be negotiated.

Mr. Covelli -explained the current plan, and alternates plans that can be offered to employees.

Mayor Vaccaro- spoke about his meeting with C/Bauer about alternates insurance plans.

Mr. Covelli- spoke about Alt. 1 Plan PPO, Alt. Plan 2 EPO. Alt. Plan 3 EPO and Alt. Plan 4 HDHP with the different higher deductibles, out of pocket, emergency room copay. He mentioned that none of these plans require referral. He spoke about the EPO plans, which have low out of pocket benefits, but no out of network benefits. He mentioned that the high deductible plan is \$3,000 for single, & \$6,000 for family and the plan is about a 36% savings from the existing plan.

C/Kinsella asked about the time of the enrollment for the Alternates plans.

Mr. Covelli -mentioned that in the Resolution, BMED can be asked for a special enrollment period.

The Mayor and Council discussed that the enrollment time will be from July 1st, 2018.

Mr. Covelli- explained the high deductible plan and the contributions cost for alternates plans. Spoke about savings of contribution and health savings plan, that can deducted from pay, it can be used for any out of pocket costs. He explained about the tax benefits. He mentioned that the savings plan can be rolled over year to year and earns some interest.

C/Surak- mentioned that the Borough will offer for the half of this year.

C/Bauer- felt that these offers will be good thing.

Mr. Covelli- mentioned that he will held meeting with the employees to explain the alternates insurance plan.

Mayor Vaccaro– suggested having the meeting after 3 PM for the employees.

Motion by C/Bauer and second by C/Martinez to approve the following Resolution:

RESOLUTION # 18-106

A RESOLUTION AUTHORIZING THE OFFERING OF ALTERNATIVE HEALTH BENEFIT PLANS AS PART OF THE EMPLOYEE HEALTH BENEFITS PROGRAM

WHEREAS, the Borough provides medical benefits to its eligible employees and dependents through its membership in the Bergen Municipal Employee Health Benefits Fund, hereinafter, the BMED; and

WHEREAS, under the legislative requirements set forth by P.L. 2011 c. 78 (commonly known as Chapter 78), municipalities are encouraged to offer alternate health benefit plans that provide choice to employees afforded such benefits in accordance with the cost contribution requirements set forth by the legislation; and

WHEREAS, the Borough's Health Benefits Consultant has performed due diligence in obtaining pricing on several alternate plan designs available through the BMED that provide alternative methods of benefit delivery at lower cost than the existing base plan of the Borough; and

WHEREAS, more specifically, the Health Benefits Consultant met with Borough Officials to review plan designs that include a higher co-pay PPO plan (20/35), an EPO 15/25 and an EPO 20/35 plan and a High Deductible (HDHP 3000) plan that collectively, provide cost-effective alternative plan designs for consideration by employees looking to contain/reduce their contributions, based upon their personal and family needs; and

NOW, THEREFORE BE IT RESOLVED, the Mayor and Council of the Borough of Moonachie, County of Bergen, State of New Jersey, hereby accepts and authorizes the offering of the Alternate Plans for eligible employees to consider in determining the health plan best suited to their needs ; and

BE IT FURTHER RESOLVED, the Borough Benefits Consultant and Borough Administrator are hereby authorized to focus on these Alternate Plans as a part of the Borough's Employee Health Benefits Program during a Special Open Enrollment period to be held in May, 2018 as part of the Borough's request to the BMED for an effective date of July 1, 2018, with said offerings to become permanent offerings for consideration at each annual Open Enrollment, thereafter; and

BE IT FURTHER RESOLVED, the Borough Administrator and Health Benefits Consultant are directed to hold two (2) Employee Meetings to explain the Alternate Plans and answer any questions the employees may have; and

BE IT FURTHER RESOLVED, a certified copy of this Resolution shall be forwarded to the Borough CFO, Borough Auditor and PIA Security Programs, Inc., 429 Hackensack Street, P.O. Box 818 Carlstadt, NJ Benefits Consultant to the Borough.

ROLL CALL: Bauer, Cirillo, Kinsella, Martinez, Surak.
All ayes. So ordered.

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The Mayor and Council discussed that there will be two meetings, one on 4/5 and other one on 4/12 with the employees.

Motion by C/Surak and second by C/Bauer to adjourn meeting at 9:10 P.M.
ROLL CALL: Bauer, Cirillo, Kinsella, Martinez, Surak.
All ayes. So ordered.

Supriya Sanyal
Borough Clerk